



REPLY TO  
ATTENTION OF

**DEPARTMENT OF THE ARMY**  
HEADQUARTERS, UNITED STATES ARMY CADET COMMAND AND FORT KNOX  
1ST CAVALRY REGIMENT ROAD  
FORT KNOX, KENTUCKY 40121-5123

ATCC-PA

MAY 07 2012

MEMORANDUM FOR

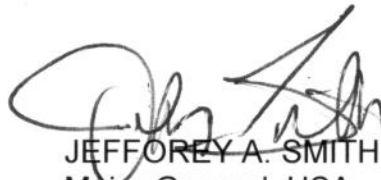
Commanders, HHD and 1<sup>st</sup> – 8<sup>th</sup> Brigades USACC  
Deputy Chiefs of General and Chiefs of Special Staff Offices, HQ USACC

SUBJECT: Policy Letter 11 - Cadre-Student Relationships

1. Reference. AR 600-20, Army Command Policy, dated 11 February 2009.
2. Scope. Provisions of this memorandum apply to all personnel assigned, attached to, or employed by U.S. Army Cadet Command (USACC), to include Junior Reserve Officers' Training Corps (JROTC) personnel.
3. In accordance with Chapter 4 of reference, fraternization or unprofessional relationships are explicitly forbidden and may also violate local regulations. Such offenses are punishable under the Uniform Code of Military Justice (UCMJ). Unprofessional cadre-student relationships are prohibited and will not be tolerated!
4. For many college, university, and high school students and Cadets, the Cadre located at the Reserve Officers' Training Corps (ROTC) and JROTC battalions represent the U.S. Army. The students' observations of our cadre and instructors form their perceptions of the Army. Therefore, cadre members will always exhibit professionalism that reflects favorably on themselves, their battalion, their institution, this Command, and the U.S. Army.
5. Personal relationships with Cadets or students involved in the ROTC/JROTC program as participating, auditing, or conditional students are prohibited. Personal relationships with students who have expressed a formal interest in the ROTC program by completing an enrollment or scholarship application are also prohibited. Prohibited personal relationships include, but are not limited to, any unofficial activity or relationship of an actual or apparent personal, romantic, or sexual nature such as dating, drinking together, gambling, socializing, or other direct personal contact.
6. The provisions of this policy are punitive in nature and may result in judicial or non-judicial punishment under the provisions of the UCMJ and/or other adverse administrative action for military personnel. Noncompliance with this policy may serve as grounds for adverse administrative action against DA civilian employees. In addition, JROTC instructors may be decertified for violating this policy. Any contractors may be asked to replace their contractor employees if their employee violates this policy.

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7. Cadre members, including JROTC Cadre members/instructors, are bound by any provision of any college, university, or high school policy that is more stringent than the provisions of this memorandum. Except as provided for in this paragraph, supplementation or modification of this policy is prohibited.



JEFFREY A. SMITH  
Major General, USA  
Commanding